

NORTH COAST[®]
— BREWING CO. —
INDEPENDENT SINCE 1988

2025 SUSTAINABILITY REPORT

MAKING THE WORLD A BETTER PLACE. *One Pint at a Time.*



A LETTER FROM OUR CEO

As we prepare for the future, North Coast Brewing Company, like businesses across all sectors, continues to face significant economic and operational challenges. These challenges range from persistent supply chain instability and rising material costs to evolving environmental regulations and heightened expectations for corporate responsibility. In this environment, sustainability is not a trend but an operational imperative. It is a shared obligation that guides our long-term strategy at North Coast Brewing Company.

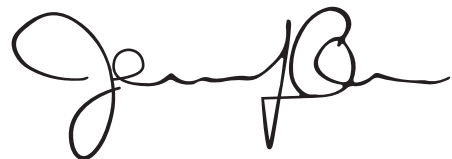
Our commitment to sustainability is grounded in responsible stewardship of the resources entrusted to us. While reducing our environmental footprint remains essential, our approach extends further. We strive to balance business growth with thoughtful, transparent management of our environmental impact, ensuring that our practices support both current needs and the wellbeing of future generations.

Over the past year, we have advanced key initiatives across our operations. We strengthened efforts in responsible sourcing, waste reduction, and energy efficiency, while continuing to integrate sustainability considerations into new capital projects. As we advanced development of our new canning line in 2025, we also expanded our focus on environmentally conscious packaging for our six and four pack formats. Compostable carrier rings emerged as a strong, sustainable alternative, and adopting them reflects our commitment to choosing materials that better protect ecosystems and support healthier communities.

These accomplishments are the result of collaboration. Our employees, shareholders, suppliers, and customers continue to be essential partners in our sustainability journey. Their engagement enables progress in areas such as packaging reduction, renewable energy expansion, and community based environmental initiatives.

Looking ahead, we will continue to refine our goals, measure our performance, and pursue innovations that reduce our resource consumption while preserving the exceptional quality of our craft beers. Sustainability remains a long-term commitment, one that requires resilience, adaptability, and accountability, especially during periods of industry and economic uncertainty.

We extend our sincere appreciation for your continued support. Together, we will advance our mission to protect the environment, strengthen our communities, and create a sustainable future for generations to come.



Jennifer Owen, CEO/CFO



438.5 HOURS SPENT VOLUNTEERING

In 2025, our team continued to demonstrate that our commitment to community goes far beyond the walls of our brewery. Collectively, our employees contributed 438.5 hours of volunteer service, supporting local nonprofits, environmental initiatives, and community events. We are proud of the passion our team brings to making a positive impact on our community!



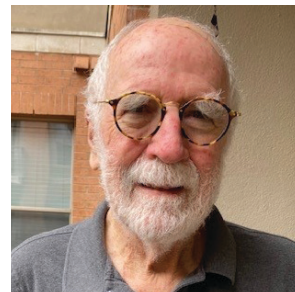
OUR B CORP SCORE IS 83

B Lab is the independent third-party nonprofit that awards B Corp certification. B Corps must achieve a score of at least 80 to be certified. For each recertification, B Corps start over at zero points and must demonstrate that each point is earned and deserved. It's a difficult process and a tough threshold to reach, and we are proud of our achievement. We have been a Certified B Corp since 2015, and successfully recertified in 2024. Our next recertification will be in 2027. See our B Corp profile at www.bcorporation.net.

NCBC BOARD OF DIRECTORS



MARK RUEDRICH
Board President



TOM ALLEN
Board Member



DOUG MOODY
Board Member

“Despite the downturn of the Craft Brewing Industry, the North Coast Brewing Company Team has remained faithful to its dedication to quality and community by remaining committed to B Corp values and furthering NCBC’s sustainability mission in 2025. The Board greatly appreciates the team’s ongoing hard work and dedication in these challenging times.” -Mark Ruedrich, Board President

4.66 GALLONS OF WATER PER GALLON OF BEER

Water is one of our most essential ingredients, and we are committed to using it responsibly at every stage of our brewing process. In 2025, we achieved a water use ratio of 4.66 gallons of water per gallon of beer produced, reflecting our ongoing efforts to improve efficiency and reduce waste. This is a 4.31% decrease from 2024, bringing us to the middle 50% of breweries for water use according to the Brewers Association 2017-2021 Sustainability Benchmarking report, published in 2023.

63,765 GALLONS OF WATER RECYCLED

In 2025, we recycled 63,765 gallons of water internally. This figure is a 31.99% decrease from 2024, reflecting an operational shift with the addition of our new canning line in April 2025. The canning line doesn't generate or utilize recycled water in the same way as our bottling line. However, the cans offer other significant environmental benefits since they are lighter weight and pack more tightly for reduced shipping costs and impacts, and they are also recycled at a much higher rate.



NON-GMO PROJECT VERIFIED

Great beer starts with great ingredients, and in 2025, our year-round brands continued to carry verification from the Non-GMO Project. You might notice our barrel-aged beers are not included in that certification, simply because we cannot verify the non-GMO status of the beverages held in the barrel before it reached us.



TOTAL ESTIMATED CARBON FOOTPRINT:
545.26 metric tons of CO₂e (3.6% decrease from 2024)

=
SCOPE 1 - 395.43 metric tons of CO₂e
Company-wide use of propane, gasoline, and diesel

+
SCOPE 2 - 149.83 metric tons of CO₂e
Company-wide use of purchased electricity

Scope 1 and 2 emissions are calculated from our own or controlled sources. At NCBC, our sources are the fuel used by company vehicles, heat for water, and the electricity we purchase to run operations. To calculate our emissions, we used the 2024 GHG emissions calculator provided by the Bonneville Environmental Foundation.



18% SOLAR POWERED

In 2025, 18% of our energy needs were powered by solar panels on our brewhouse roof, helping us reduce our reliance on non-renewable energy sources. By harnessing the sun, we can lower our environmental footprint while keeping our operations efficient and resilient.



97.7% WASTE DIVERSION

In 2025, we maintained our TRUE Zero Waste Platinum level certification by diverting over 97% of our waste from the landfill through our recycling, composting, and re-use programs.



TO MAKE EACH BARREL OF BEER IN 2025, WE USED...

ELECTRICITY: 18.5 kWh/BARREL OF BEER

The industry median is 25kWh/barrel, putting us at the lower end of the middle 50% of breweries (according to the Brewers Association 2017-2021 Sustainability Benchmarking report, published in 2023).

POUNDS OF CO₂: 7.05 POUNDS/BARREL OF BEER

In 2025 we focused on recapturing our CO₂ because there was a shortage. This led to a 22.3% decrease in CO₂ use over 2024! The industry median is 10.9 lbs/barrel, putting us in the top 25% of breweries for recapture (according to the Brewers Association 2017-2021 Sustainability Benchmarking report, published in 2023).

GALLONS OF PROPANE: 1.83 GALLONS/BARREL OF BEER

This is a 5.2% decrease compared to 2024. There is no Brewer's Association benchmark for propane, but we internally monitor our usage.

BEER THAT GIVES BACK

NORTH COAST STELLER IPA

We donate a portion of the sales of North Coast Steller IPA to the North Coast Brewing Company Marine Mammal Research Fund, in partnership with The Ocean Foundation. This money is used for marine mammal research and rescue through three organizations: the Noyo Center in Fort Bragg, the Marine Mammal Research Unit at the University of British Columbia, and the Marine Mammal Center in Sausalito.



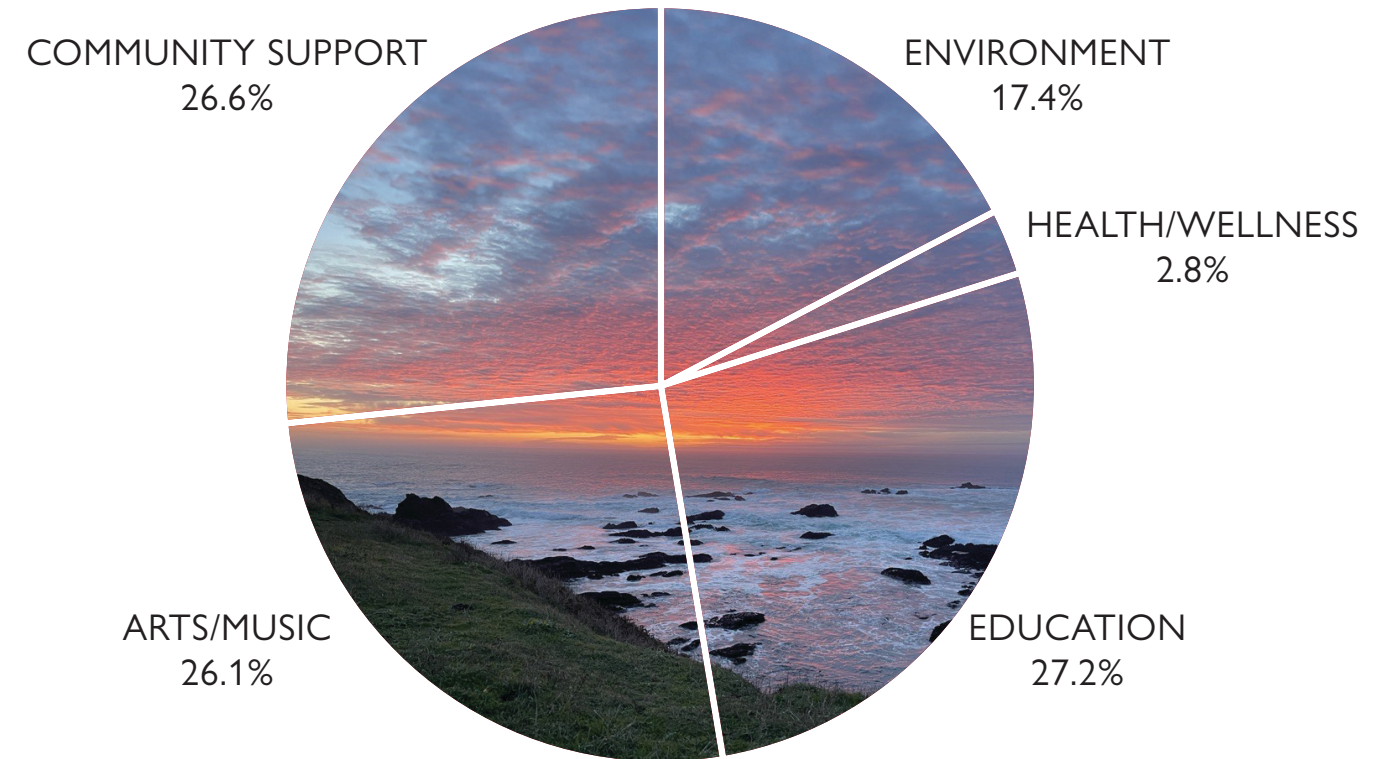
BROTHER THELONIOUS

We donate a portion of the sales from Brother Thelonious to help fund youth music education programs through the Monterey Jazz Festival, contributing to opportunities for young artists to learn, grow, and share their talents for music.



\$42,965 DONATED

In 2025, we proudly donated a total of \$42,965 to organizations and initiatives that strengthen our community and environment. This figure includes the contributions to the North Coast Brewing Co. Marine Mammal Research Fund and the Monterey Jazz Festival highlighted on the left page, along with support for a wide range of other local partners and causes. The pie chart below illustrates how our 2025 donations were distributed throughout the year.



THE MARK E. RUEDRICH BREWING DIVERSITY SCHOLARSHIP

Mark Ruedrich's influence on craft brewing spans generations. As our founding brewmaster and current board president, he has spent decades shaping the industry through mentorship, collaboration, and a deep love of craft. Pictured right: Mark pours an Old No. 38 Stout for renowned beer author Michael Jackson at the 1993 Great American Beer Festival (GABF), highlighting the spirit of sharing and knowledge that has defined Mark's career.

The Mark E. Ruedrich Brewing Diversity Scholarship at UC Davis continues that legacy. We established the scholarship and donated \$50,000 over the past six years to fully fund the endowment. This scholarship supports aspiring brewers to pursue an education and career in craft brewing. As the endowment grows, our goal is to fund multiple students each year, passing the torch to the next generation of brewers.



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THANK YOU!

MAKING THE WORLD A BETTER PLACE

One Pint at a Time.



From left to right: Samuel Blanco (Head Brewer), Chuck Martins (Brewmaster), Jennifer Owen (CEO/CFO), Mark Ruedrich (Founding Brewmaster), Obed Salazar (Assistant Brewmaster), with our 2025 European Beer Star bronze award for Laguna Baja